

ALL EMBRACING HOME CARE



July
2025

From My Heart to Yours:

by Dee



Dee
Decimus
Holmes,
Owner/
Founder

Big News & Exciting Milestones!

I'm so excited to share some truly special updates with you all! It's been an incredible season of growth, recognition, and celebration here at All Embracing Home Care!

First, I was deeply honored (and honestly still a little in shock!) to be named the 2025 Small Business Person of the Year for the state of North Dakota. I had the amazing opportunity to travel to Washington D.C. to accept the award, not just for me, but for our entire team. This recognition belongs to all of you who work so hard every day to make our mission a reality. It was humbling, energizing, and a moment I'll never forget.

On the expansion front, our Arizona location is officially up and running! We've brought our heart for care and community down to the Southwest, and I couldn't be prouder of the incredible team who made that dream a reality. We're already seeing the impact and the love pouring out of that new branch, and we're just getting started!

Continued on Page 2.

We help people of all ages live as independently as possible, without compromising their health and safety.

Leadership Team

Lisa Loland, CEO	701-330-8373
LaRae Guzman, HR Generalist	701-330-0159
Amanda Hjelle, Director of Services - Fargo Branch	701-317-8459
Lachen Stadstad, Director of Home & Community Based Services ..	701-317-8488
Cheyenne Chaput, Executive Assistant.....	701-330-8373
Jodee Rose, Director of Education.....	701-203-1637
Michelle Smith, ND Program Administrator.....	701-330-8373
Linnea Reed-Tucker, AZ Program Administrator.....	763-568-9039
Brandi Corday,	701-230-8407
Melody Shibata, Scheduler.....	701-317-2940
Dee Decimus Holmes, Owner/Founder	701-330-8373

Care Manager Team

Lydia Afolabi	Jennifer Gerszewski	Lori Otten
Sara Alferness	Amanda Gunderson Belgarde	Eliana Parra
Callie Baier	Julie Guzman	Dawn Parra
Adrienne Baker	Lacey Haskell-Daucsavage	Dawn Pila
Erika Balsdon	Chelsea Hehr	Dolapo Raji
Mohomed Bangura	Tami Hilliard	Linnea Reed-Tucker
Breana Barnett	Amanda Hjelle	Tass Reed-Tucker
Samantha Bogardus	Thomas Hjelle	Marta Rodriguez
Nathaniel Brady	Gretchen Holden	Jodee Rose
Fnu Favour	Kaleena Hopkins	Tammy Sandbothe
Christopher Butler	Dianne Johnson	Charlee Schenfisch
Vangie Byfuglien	Elaine Johnson	Emily Schenk
Rebecca Carrington	Kimberly Johnson	Marissa Schiller
Elise Carroll	Sandra Johnson	Mary Sheriff
Cheyenne Chaput	Emily Trust	Kevin Shibata
Susan Clemetson	Kathy Klang	Melody Shibata
Rugiatu Cole	Annabella Kottke	Michelle Smith
Brandi Corday	Gayle Kuhn	Rebecca Sondrol
Maria Cronquist	Nicole Larson	Lachen Stadstad
Kiley Davidson	Lisa Loland	Amber Stephani
Deanna Decimus Holmes	Marjorie Mandizha	Eulinda Stokes
Ty Holmes	Donna McMahon	Charles Stroup
Karen Deziel	Stacey Metzler	Melinda Synek
Peggy Dunlavy	Aubrey Mizerak	Katrina Tjepkema
Terrie Dusek	Starlena Money	Kylie Torkelson
Cheryl Eberhart	Angela Morton	Mary Beth Vigness
Ind Emp	Gina O'Leary	Cam Nhung Vo
Michelle Fox	Hanson O'Leary	Jada Welke
Patience Garwo	Hayden O'Leary	Jean Wellman
Kendra Gemmill	Rosemary Opaye	James Zuck

A little fun news too: One of our awesome team members Michelle Smith won music tickets and a camping pass to Kick's Up Kountry Music Festival in Karlstad, MN through our staff giveaway! We love to surprise and celebrate our team in big and small ways, and we hope her and her family enjoy every minute of music, nature, and good times! You've earned it.

And last but definitely not least, we're opening a new location in Bismark, ND on July 7, 2025! We've had so much support and interest in bringing our services to the area, and now it's officially happening. Our Bismark team is already coming together, and I can't wait to see the lives we'll touch there.

None of this would be possible without each and every one of you, our staff, our clients, our families, and our communities. Thank you for believing in this vision and growing it with me. We're not just building a company, we're creating a movement grounded in love, inclusion, and purpose.

DIRECTIONS: Find and circle the vocabulary words in the grid. Look for them in all directions including backwards and diagonally.

- AERIAL BARRAGE
- CAKE CATHERINE
- WHEEL
- CELEBRATION
- CONFETTI CROWD
- DISPLAY
- EXPLOSIVE
- FAIRGROUND
- FIRECRACKER
- FLARE FOUNTAIN
- FUSE GUN POWDER
- LOUD MINE
- NIGHTFALL
- PYROTECHNICS
- ROCKET ROMAN
- CANDLE SAFETY
- SKY SNAKE
- SPARKLER SQUIB
- WHISTLE

FIREWORKS

B	F	U	I	H	R	E	L	D	N	A	C	N	A	M	O	R	E	K	Y	B
D	O	Y	A	L	P	S	I	D	X	N	I	U	S	S	X	G	S	M	T	N
V	U	J	S	Q	U	I	B	T	U	M	S	C	O	Q	A	U	P	L	E	H
N	N	O	L	C	Q	V	A	G	T	C	W	Z	U	R	X	F	A	D	F	D
I	T	F	K	N	R	E	Z	F	I	E	Y	Q	R	Z	D	Y	R	Y	A	E
G	A	A	Z	N	F	Q	M	N	D	C	F	A	R	J	J	K	K	L	S	A
H	I	W	O	V	G	D	H	F	I	O	B	N	R	H	E	S	L	O	U	D
T	N	D	H	J	U	C	E	M	K	U	I	T	O	K	B	L	E	Q	P	G
F	H	P	B	I	E	D	F	I	R	E	C	R	A	C	K	E	R	G	E	V
A	N	X	L	T	S	I	X	J	K	U	O	N	T	R	I	T	D	U	U	J
L	P	I	O	P	C	T	F	E	N	N	S	Q	P	O	I	A	X	N	D	F
L	Z	R	U	A	P	Q	L	H	X	J	J	V	P	W	Q	D	U	P	A	L
V	Y	T	T	D	D	M	I	E	I	T	K	V	B	D	B	T	E	O	Q	X
P	D	U	T	L	V	A	F	P	K	A	V	R	D	E	P	K	V	W	B	Q
Z	F	H	E	E	D	N	U	O	R	G	R	I	A	F	M	E	I	D	R	E
Y	D	B	K	Y	P	C	O	V	J	L	I	D	R	R	X	C	S	E	U	R
Z	E	D	C	E	S	U	F	N	I	Z	H	P	D	Q	I	L	O	R	L	T
R	R	T	O	X	T	W	I	M	B	O	C	U	D	C	G	X	L	M	J	M
B	A	E	R	I	A	L	G	C	V	A	H	C	E	Q	A	X	P	B	I	I
S	L	C	A	T	H	E	R	I	N	E	W	H	E	E	L	K	X	N	H	T
V	F	T	W	D	J	G	Y	Y	X	N	O	I	T	A	R	B	E	L	E	C



We Are A Proud National VA Provider

All Embracing Home Care is proud to serve the veterans in and around the Grand Forks, Fargo/Moorhead and Bismarck communities. Our local Vets have selflessly served our country and we are here to serve them. We have experience providing in-home care services to veterans that allows them to live happy, independent lives in the comfort of home. The families of veterans often ask, "Does the VA provide home health care? Yes, All Embracing Home provides home health aides and homemaker services for veterans."

To find out more, give us a call today 701-330-8373 or talk to your Doctor at the VA.



THE EXTRA EMBRACE



Lachen Stadstad
Program Coordinator



All Embracing Home Care Memory Makers- Join Our Alzheimer's Walk Team!

by Lachen

Why We Walk

Because Alzheimer's touches so many lives, including our supported individuals and their families. Our caregivers witness the strength and love in these journeys daily, inspiring us to raise awareness and funds for research, care, and support. Every step we take honors those living with Alzheimer's and their families, bringing us closer to a world without this disease. Join the AEHC Memory Makers to make a difference!



Join Our Team

Support our team for the Alzheimer's Association Walk to End Alzheimer's, the world's largest event to raise awareness and funds for Alzheimer's care, support and research. All Embracing Home Care is here to walk with many volunteers, caregivers, and families in a common cause -- to end Alzheimer's. The annual Alzheimer's Walk to End Alzheimer's is not just an event; it's a beacon of hope, a testament to resilience, and a promise for a brighter future for many that we support here at All Embracing Home Care. Each step that we take is fueled by unwavering commitment to those battling Alzheimer's and honoring the memories of those we have cared for! Sign up today and walk to win a FREE All Embracing Home Care T-shirt! Search the link below, scan the barcode or call 701-330-8373 to walk with us and create lasting memories.



Event Details

SATURDAY, SEPTEMBER 27th, 2025

TIME:

Registration 10:00 a.m.

Ceremony: 11:00 a.m.

Walk to immediately follow Ceremony

LOCATION:

Sertoma Park, 3300 11th Ave. S. Grand Forks, ND 58201



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BRENT VIK

 **1551 28TH AVE S, STE A
GRAND FORKS, ND**

 **(701)757-5757**



We do not offer every plan available in your area. Currently we represent [10] organizations which offer [54] products in your area. Please contact Medicare.gov, 1-800-MEDICARE, or your local State Health Insurance Program (SHIP) to get information on all of your options.

*Products are not underwritten by Farmers Union Insurance.

Dee Decimus Holmes: North Dakota's Small Business Person of the Year

In entrepreneurship, validation often has to come from within. Business owners, especially those leading their own ventures, rarely receive praise and must constantly encourage others while facing competitive pressures. For Deanna Decimus Holmes, founder and CEO of All Embracing Home Care, being named the 2025 North Dakota Small Business of the Year by the U.S. Small Business Administration was a deeply meaningful recognition of her years of dedication and sacrifice.

Decimus Holmes launched All Embracing Home Care during a difficult personal time, going through a divorce, raising an 18-month-old, and pregnant with her second child. After completing a SWOT analysis, research, licensing, and mountains of paperwork, she began working with her first client while nine months pregnant. Four days later, her second daughter was born. To supplement her income and build business knowledge, she took a part-time job with the Grand Forks/East Grand Forks Chamber of Commerce, where she built vital relationships and learned directly from local leaders. During the first year of business, she worked long nights after her children's bedtime to build her company. By the time the pandemic hit in 2020, she had 11 clients and two employees. COVID-19 forced her to secure a small office space to adapt to the challenges of remote caregiving. Demand for in-home care increased, and the business took off.

Today, All Embracing Home Care has offices in Grand Forks, Fargo, Arizona, with Bismarck and another state expansion underway. The team has grown substantially, supported by a director of operations and dedicated managers.



Dee in Washington accepting her award



Dee's family in Washington DC

In 2022, after marrying fellow entrepreneur Stephen Holmes, the couple started El Way Child Care & Learning Center during their honeymoon, which now serves 119 children and just added a second facility with an indoor play area. Together, they also launched CAFF Property Group and acquired Kidwell Signature Cleaning, which cleans 130 homes and 30 commercial sites, including all five Acme locations in Grand Forks. Two years ago, she founded All Embracing Home Care Foundation, a nonprofit that helps fund equipment and home modifications for community members and clients in need. Projects have included bathroom renovations for veterans in partnership with her husband's businesses and a local plumbing company.

Throughout her journey, Decimus Holmes relied on mentorship and business

education programs to grow. She credits programs like the SBDC, SBA, ND Women's Business Center, SCORE, and Goldman Sachs 10,000 Small Businesses for helping her understand areas like marketing, accounting, process mapping, and SEO. These programs also introduced her to essential professionals like her accountant and tax advisor. One of her key lessons was the importance of delegation. At first, she struggled to let go of control but eventually hired a team including a director of education, HR generalist, and various program coordinators. Her first office manager even became her CEO. She also emphasized hiring strategically, even when budgets were tight, as the right hires enabled rapid growth. Now 42, Decimus Holmes is beginning to plan for succession and hopes to step back from daily operations in five to eight years. She's looking forward to spending more time with her blended family of nine and giving back to the community. Until then, she continues to lead multiple thriving businesses with heart, hustle, and a clear vision.



Dee visiting with US Rep. Julie Federchak



COMMUNITY GRAND FORKS Corner

by Jodee

Summer-Long / Recurring Events

July 1-August 10: Elks Pool Open.....	M-F 12-8pm, Sat 1-8pm, Sun 1-6pm
July 1- August 17: Riverside Pool Open.....	M-F 12-8pm, Sat-Sun 1-8pm
July 1-September 27: Town Square Farmers Market	Every Saturday
July 2-October 29: Wednesday Food Bites.....	Various Locations 11am-2pm
July 2-August 31: Friday Premier Racing @ River Cities Speedway.....	7-10pm
July 5-August 31: Boathouse on the Red.....	Weekends
Summer Programs @ Turtle River State Park	Weekly

JULY

2.....	Premier Racing
	River City Speedway 7pm-10pm
4.....	YMCA Firecracker 5K, 10K & Kiddie Fun
	8am-10:30am
4.....	Sertoma 4 th of July
	Sertoma Park- Parade, games, fireworks @ 10:30pm
4-5.....	All American Weekend
	Turtle River
6.....	Walking Club
	University Park Neighborhood 2pm-3pm
8-30.....	Frame: The Musical @ Empire Arts Center
12-15.....	SPA presents "Guys and Dolls"
	GF Central High School Auditorium
14-20.....	Larimore Days
17.....	Game Night & Soup Dinner
	Augustan Lutheran
19-22.....	SPA presents "All Shook Up"
	GF Central High School Auditorium
24.....	Bruce Spicer Memorial Golf Tournament
	Kings Walk Golf Course 10:30am-5pm
24.....	Cruzin Forks Downtown Car Show
	N 3 rd Street 5pm-8pm
29.....	Family Fun Night
	University Park 5:30pm-8:30pm

AUGUST

9-10.....	Comic Con
	The Alerus Center
12.....	Movie in the Park- <i>The Great Outdoors</i>
	Riverside Park 6pm
16.....	Rollin' on the River Marathon
17.....	Game Night & Soup Dinner
	Augustan Lutheran
22-23.....	Downtown Street Fair
23.....	Forx Sugarbeaters Roller Derby
	Blue Line Club Arena 6pm

SEPTEMBER

2-6.....	Potato Bowl USA
6.....	UND Football vs Portland State (Potato Bowl Game)
11.....	The Fashion Affair
	Ralph Engelstad Arena 5:30pm-11:pm
13.....	Fair Obstacle Fun Run
	GF Fairgrounds
13.....	Forkin' Arts & Crafts
	American Legion Club
18.....	Game Night & Soup Dinner
	Augustan Lutheran
20.....	UND Football vs Valparaiso (Homecoming)
25.....	The Longest Tabel-Free meal for 1,000 residents
25.....	Tunes in Town Square- Live music by Tripwire
27.....	Cole Swindell: Happy Hour Sad Tour
	Alerus Center
29.....	Full Steam Ahead Pop-Up Science Museum
	GF Curling Club



Providing optimal childcare and educational opportunities to children ages birth to 5 years old.

CALL TODAY! 701-775-0670

624 North Washington Street - Grand Forks, ND
info@elwaycclc.com



COMMUNITY Fargo/Moorhead Corner

by Amanda

Monthly Events

Trollwood Village Month Events

Every Monday **Exercise** - 9:30 am (Rosewood room); **Bingo** - 12:30 pm
Every Tuesday **Grocery Bus** - 1:00 pm; **Dominoes** - 12:30 pm; **Bible Study** - 2:30 p.m. in Library
Every 2nd Tuesday **Polka** - 1-2pm
Every Wednesday **Exercise** - 9:30 am (Rosewood Room); **Whist** - 12:30 pm
Every Thursday **Bingo** - 12:30 pm
Every Friday **Crafts** - 12:30 pm
First Wednesday of each Month **Trollwood Foot Care Clinic**, 10:00 am - 2:00 pm
First Thursday of each Month **Trollwood Foot Care Clinic**, 10:00 am - 2:00 pm

Memory Cafe

Every Monday ...9:00 am - 11:00 am - Coffee and Conversation

Every Monday1:00 pm - 2:30 pm - Music Therapy,
Education Creative Arts, Games, Puzzles & Socialization,
Bethel Church; 2702 30th Ave. S, Fargo, ND

Caregivers Cafe

4th Wednesday of every Month ...1:00 pm - 2:30 pm

Linger Laugh and Learn Center;
1122 1st Ave. N, Fargo, ND

July

2-3 **Foot Care Clinic**
4-13 **Red River Valley Fair**
RRV Fairgrounds
6 **Monday Meetup Craft Connection For Adults**
Moorhead Masonic Center
8 **Trollwood Polka**
8 **Elks Car Show**
Elks Lodge 260 (4p.m.)
17-19 **Downtown Fargo Street Fair**
20 **Summer Splash**
Essentia Health Plaza at the Lights (1-3p)

August

6-7 **Foot Care Clinic**
12 **Trollwood Polka**
12 **Elks Car Show**
Elks Lodge 260 (4p.m.)
23 **Island Park Show**
September
3-4 **Foot Care Clinic**
9 **Trollwood Polka**
9 **Elks Car Show**
9-11 **Big Iron Farm Show**
RRV Fairgrounds
26 **NDSU Homecoming Parade**

Red Hawks Baseball - Home Games

July: 4,5,6,11,12,13,15,16,17,23,26,27

August: 5,6,7,12,13,14,15,16,17,19,20,21,26,27,28

Horse Racing - ND Horse Park

July: 12,13,18,19,25,26

August: 2,3

Advertise Here!!!

Give us a call today for more details.

701-330-8373





Macaroni Salad

From: Sue C.

Ingredients

3 cups elbow mac
 ½ cup milk
 ½ cup half & half
 4 oz cream cheese
 ½ cup sour cream
 ½ cup shredded cheddar cheese
 1 ½ cup diced ham
 1 cup frozen peas
 1 ½ cup chopped celery
 1 TBLS sugar



Directions

1. Cook macaroni per directions on package.
 Drain and rinse with cold water.
2. Blend carefully ALL ingredients together.
3. Add a dash of salt and pepper to your liking
 for taste.
4. Refrigerate until cold.
5. If it appears dry before serving, add
 additional milk or half & half until moist.
 You could also add ½ cup of mayo,
 depending on your preference to make it
 creamier if needed.

HAPPY Birthday to these Care Managers

July

Cheyenne C.....	02
Tami H.....	05
Gayle K.....	07
Eulinda S.....	15
Lacey D.....	15
Lisa L.....	26
Melody S.....	27
McKenna M.....	28
Fnu F.....	28

August

Gina O.....	01
Kiley D.....	11
Emily S.....	23
Kathy K.....	23
Erika B.....	25
Chelsea H.....	26
Maria C.....	27
Michelle F.....	31
Michelle S.....	31

September

Brandi C	05
Katrina T	05
Hayden O	11
Susan C.....	14
Marissa S.....	16
Cam N.....	20
Aubrey M.....	24

Enjoy Your
 Special Day!!



THE EXTRA EMBRACE



Cheyenne Chaput,
Executive Assistant



Summer Safety at Home *by Cheyenne*

Staying Safe and Cool This Summer

Summer is a great time to enjoy sunny days, fresh air, and fun at home-but it's also important to stay safe in the heat. As we move through July, August, and into early September, here are a few easy tips to help you and your loved ones stay cool, healthy, and comfortable at home.

Drink Plenty of Water

Hot weather can cause your body to lose fluids quickly-even if you don't feel thirsty. Try to sip water throughout the day. You can also enjoy water-rich snacks like fruit, popsicles, or Jell-O to help stay hydrated.

Keep Cool Indoors

- Wear light, loose-fitting clothes.
- Use a fan or air conditioning if possible.
- Close curtains or blinds during the hottest part of the day to keep rooms cooler.
- Take breaks and rest often, especially if you've been moving around

Be Careful in the Sun

If you go outside:

- Try to go out as early in the morning or later in the evening when it's cooler.
- Wear sunscreen, a hat, and sunglasses.
- Sit in the shade when you can, and bring water with you.

Summer Safety Around the Home

- Make sure fan or AC units are plugged in safely.
- If you're opening windows for fresh air, check that screens are in place.
- Watch for signs of heat exhaustion: feeling dizzy, weak, or too warm can be signs to take a break, get inside, and drink water.

Enjoy Your Summer Safely!

Staying safe in the summer doesn't mean you can't have fun. With a few simple habits, you can enjoy the season and feel your best. Whether it's sitting on the porch, enjoying a cold treat, or calling a friend to say hello-summer is full of small joys.

We're here to support you all year long. Wishing you a safe, sunny, and happy summer!



Clean Home Clear Mind

Let our professional cleaning team take the hassle out of maintaining a spotless household, allowing your family to focus on what really matters

**It's not Clean,
Until it's Kidwell Clean**

Ready to give your home a fresh, clean start? Contact us today and enjoy a pristine workspace that inspires success!



Workplace Wellness

by LaRae

LaRae, Guzman,
Human Resources Generalist



Cultivating Workplace Wellness: Supporting our Care Managers

At All Embracing Home Care, we recognize that our Care Managers are the backbone of our mission. Your dedication to providing compassionate care makes a profound difference in the lives of those we serve. But beyond client care, it's equally important to focus on **Care Manager Care**-especially through the lens of workplace wellness.

Workplace wellness goes beyond physical health. It encompasses emotional well-being, work-life balance, supportive environments, and resources that empower you to thrive both professionally and personally. When Care Managers feel supported and valued at work, it positively impacts everything-from your day-to-day performance to long-term job satisfaction.

Here are some key elements we're emphasizing this quarter to promote wellness in our workplace.

Mental Health Awareness and Support

- Caring for others can be emotionally demanding. We encourage open communication about mental health and provide resources for counseling, stress management, and peer support. Remember, it's okay to ask for help, taking care of your mental well-being is vital.

Flexible Scheduling and Breaks

- Balancing the needs of clients with your own personal time is crucial. We strive to create schedules that respect your availability and encourage taking meaningful breaks throughout your shift to recharge.

Professional Growth and Recognition

- Feeling appreciated at work boost morale and motivation. We are committed to recognizing your hard work through regular feedback, celebrations, and opportunities for growth and training.

Physical Wellness Initiatives

- From encouraging proper hydration and nutrition during shifts to promoting safe movement and ergonomics, we want to support your physical health to reduce fatigue and injury.

How You Can Take Part

- Your input matters! Participate in wellness programs, share your ideas for improvement, and support your coworkers. Together, we create a workplace where care flows both ways.

Closing Thought

- Workplace wellness is a shared journey. At All Embracing Home Care, we are committed to nurturing a caring environment for everyone-not just our clients, but our incredible Care Managers too. When you are well, your care shines even brighter.

Thank you for all that you do. Let's continue to build a healthy, supportive workplace-because your wellness is our priority.



"Lovin' On Your Loved Ones"

2211 South Washington - Grand Forks, ND
58201

701.330.8373



www.AllEmbracingHomeCare.com



All Embracing Home Care, LLC is an equal opportunity employer/provider



July Fourth Word Scramble

DIRECTIONS: Unscramble the words, then use the highlighted letters to write out the scrambled secret message.

ASTSET	
ENDDEEPPNICK	
DEARAP	
LUEB	
TENIUD	
TWEHI	
AEQTIULY	
ERIRFKWOS	
ARLANCDITEO	
FDREOME	
DER	
ILBEYTR	



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Struggling with Transportation? If you have a driver...

we may have a solution.

All Embracing Home Care has an ADA Compliant Van.

PUBLIC ADA VAN RENTAL OPTION:

Half-day\$75*
Full-day\$150*
Weekend: (5pm Fri. until 8am Mon.)\$300*
*Plus mileage. Gas returned at same level it was picked up at.
Proper training and release form required before rental.

LOVIN ON YOUR LOVED ONES....

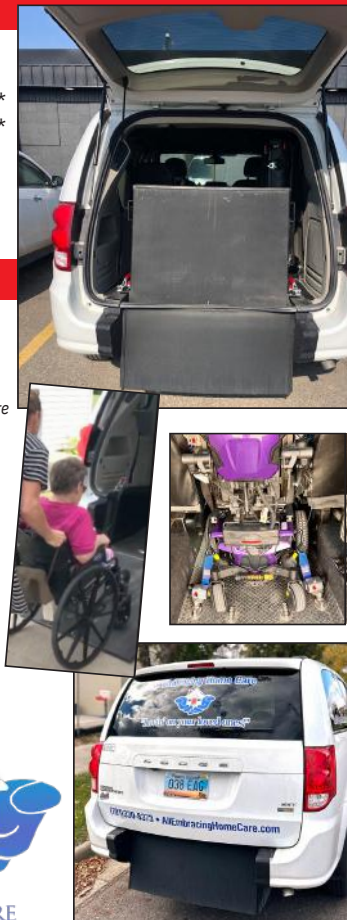
Our van is an option for any AEHC employee to use while transporting clients for AEHC purposes.
(Some restrictions do apply.) Proper training and release form required before transporting.

Family of clients or friends are authorized to drive or ride in our company van with prior approval from AEHC's owner Dee Decimus Holmes.
Proper training and release form required before transporting.

Our Office Assistant can answer any questions you have about the van and how we schedule it out for client use. We encourage care managers to reserve this vehicle for our clients, so that they can get out and enjoy life.
It's just another way we continue to keep "lovin on your loved ones."

Give us a call today and let's see what we can do for you.

701-330-8373



All Embracing Home Care Foundation

Our Vision...

The vision of our All Embracing Home Care Foundation is to create a future where every individual can experience the highest quality of care, services, and equipment. The All Embracing Home Care Foundation aspires to be a driving force in creating a healthier and more compassionate world. We see a community united in the belief that, "accessible and quality home care is a fundamental right." Our vision is to serve as a catalyst for positive change by mobilizing resources, fostering partnerships, and inspiring a culture of philanthropy. Through our efforts, we strive to build a sustainable foundation that ensures the continued growth and impact of All Embracing Home Care. Ultimately

leading to a society where the health and well-being of all individuals are prioritized and upheld with dignity and respect.

Our Mission...

It is the mission of the All Embracing Home Care Foundation to be dedicated in supporting and advancing the mission of All Embracing Home Care. Our foundation is committed to raising essential funds to ensure accessible, compassionate, and high-quality home care services for individuals in need. We believe in the transformative power of health and well-being. Our goal is to cultivate a community of generous donors

and partners who share our commitment to improving lives. Through strategic fundraising initiatives, community engagement, and collaboration, we aim to secure the resources necessary to enhance the reach and impact of All Embracing Home Care, ensuring that everyone receives the care they deserve in the comfort of their homes.



Staff Appreciation!

This summer, we were excited to share a little fun and relaxation with our team by giving away a special Staff Appreciation Festival Package to Kick'n Up Kountry 2025- and we are thrilled to share that Michelle was our lucky winner! Michelle had an amazing time soaking up the music, laughter, and great company - and we couldn't be happier to have given one of our hardworking team members a well-deserved weekend getaway.



As part of our sponsorship, the giveaway included:

- 3 four-day festival passes
- A camping spot (and a camper!)
- A parking pass
- 3 camping wristbands
- VIP access to nightly appreciation receptions - with drinks on us!



At All Embracing Home Care, we believe in celebrating the people who make our mission possible. Whether it's through a small gesture or a weekend away, we love finding ways to show our gratitude to our incredible staff. We're so glad Michelle and her guests had a blast!



Next Up...

We're keeping the appreciation going all summer long! After celebrating Michelle with a Kick'n up Kountry getaway, we're thrilled to announce our second staff appreciation giveaway. This time, a relaxing and adventure-filled trip to Medora, North Dakota! We believe in going beyond words to show our gratitude. These giveaways are just one small way we say thank you for the incredible work you do every day.



This Medora package includes:

- 2 tickets to the legendary Medora Musical
- 2 tickets to the famous Pitchfork Steak Fondue
- 4 tickets to the stunning Bully Pulpit Gold Course
- \$500 to cover any other expenses

From the Badlands views to the rich local history, Medora is the perfect place to unwind, explore, and make memories- and we're so excited to share that opportunity with another one of our amazing team members. Thank you for being the heart of what we do. We love celebrating YOU!



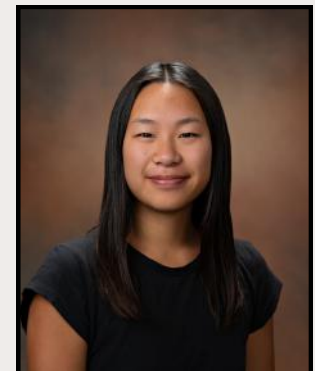
Meet Our New Team Members

Hello, my name is Brandi Corday, I am the Fargo DD Program Coordinator at All Embracing Home Care. I started working here in March 2025. My job is to oversee the operations of the Developmental Disabilities department, which includes writing Overall Service Plans, documentations requirements, ensuring that State and Federal regulations are met and program oversight. I have about 5 years of DD experience as a DSP at REM. I've had a few different jobs, but I have found that assisting clients with disabilities has been such a rewarding career. Some of the bonds I've made with clients and their family/friends have made a huge difference in my life. I look forward to working with you/your loved ones!



Hello, my name is Kendra Gemmill, I am the marketing summer intern at All Embracing Home Care. I am currently a student at UND double majoring in Marketing & Finance. I will be graduating in the Fall of 2026. I have really enjoyed my time at AEHC so far and am excited to see what comes next! In my free time I enjoy going to yoga, spending time outside, and being with my friends and family.

My name is Elise Carroll and I am a MSW student at UND. I decided to pursue social work because this field offers so many opportunities to help other people. So far during my internship with AEHC, my favorite part has been meeting clients and getting to know AEHC staff. In my free time I enjoy spending time with friends, playing games, and cooking food.





Join us to learn more about Estate Planning

German Law will be presenting information on probate, inheritance, how to keep assets in the family and the importance of having an updated trust.

Food will be served for the event!

Date: Tuesday, July 22nd at 5:30pm

Location: Good Samaritan East Grand Forks - 2122

River Road NW

Please RSVP: jamie.thompson@sanfordhealth.org or 218-773-4837



Together we learn!

UND Community Classes are all about providing transformative teaching and learning experiences for all ages, — igniting curiosity, expanding meaningful connections and celebrating a shared love of learning.

Join us on **Monday, July 28 or Tuesday,**

July 29 or Wednesday, July 30 or Thursday, July 31 for Coffee Academy at UND's Starbucks

Limited to 10 - 12 participants per day

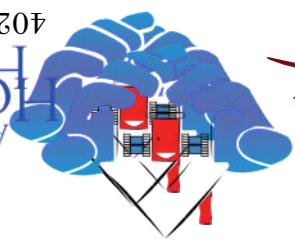
FREE – Open to all community members

3:00 – 4:00 p.m.

UND Starbucks

Join us for Coffee Academy at UND Starbucks and explore the roots of coffee—from where it's grown to how it's brewed. This interactive session will explore the flavor notes, aroma profiles, and origins of two of the many Starbucks coffees. Participants will get hands-on experience of sampling, while discovering which foods enhance each cup's unique characteristics. Whether you're a wannabe barista, cafe enthusiast or a casual consumer, this event will deepen your appreciation for coffee.

For more information [UND.edu/community-classes](https://und.edu/community-classes)



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